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Recruitment, Training and HR Solutions

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Recruitment | Locum Healthcare Professionals | Management

About us:

Medical Resources Group is considered one of the premier healthcare consultancy companies in South Africa that offer a wide range of solutions to the community and Corporate entities.

We are a market leading company, aiming to offer a professional, reliable and timeous service at a competitive market related price. Having worked first hand with unacceptably poor-quality locum health professionals, we understand the frustrations expressed by the medical units employing them, co-workers working with them and patients seen by them. An unprofessional doctor could tarnish your practice/organisation or medical unit's image.

The truth is you never know what you get in a locum/permanent health professional and most medical unit rather count on word-of-mouth references which are few and far between. We are here to assist you in all your recruitment needs to **ensure the best candidate** for your vacancy/sessions.

Our Mission:

The mission of **Medical Resources Group** is to be committed to promote quality health care by working in partnership with our Clients. We are there to help, assist and care for all your needs and to serve God as missionaries.

Our Vision:

Medical Resources Group strives to render a fair, honest and unequalled service of excellence to the Medical/Healthcare Industry.

Our Goals:

Our goal is to deliver the best service possible and maintaining the highest standards achievable considering all of our staff, our Clients and the general South African population depending on quality and reliable healthcare services.

Our code of Ethics:

- We represent some of the finest organizations in the Country and convey their values, standards and goals to prospective candidates.
- We are committed to providing our clients and candidates with periodic updates on the progress of the recruitment process.
- We will not take on engagements where there is a conflict of interest.
- We guarantee our work and are committed to working with our clients after a placement is made.
- Our relationships with our candidates are held in the strictest confidence.
- We continue to strive for an environmentally friendly workplace.
- We utilize the latest technology to minimize costs to our clients.
- We build solid relationships with our Clients and Candidates.

Our Locums:

All our Active locums went through a strict validation process to ensure the quality of care is given to the patients once our locum enters your premises. We ensure that all our locums are registered with the relevant professional body and in good standing. We verify their qualifications to ensure it is true and valid with active medical malpractice insurance. Once the information is true and valid our Consultants arrange face to face or skype meet and greet sessions with the Medical Professional before we activate them on our system.

Our locums also found us more efficient, professional and trustworthy as to our competitors in the market. Our locums found that we always pay them on time and ensure they received the best service from our consultants. They appreciate the effort we take to induct them before they commence duty at a unit and to ensure they know who will meet them in the unit etc.

We pride ourselves in our MR Locum software, developed and designed for our use exclusively. This software is ensuring that no open dates get lost as well as keeping track on all confirmed sessions for every client and locum.

We need the following to assist you with a Locum Professional:

- Name and personal details of the practice such as, contact numbers (Mobile & Landline numbers), active email account and physical address
- Signed Client Agreement
- Signed Client locum agency Rates

After receipt of the above information and documentation we will assess your needs and revert to our locum professionals.

The booking Process:

1. Receive available dates from client with client's specifications
2. Source available Medical Professionals already validated with us to assist with the client's needs
3. Once available locums is found we compile a shortlist on the clients needs
4. Available candidates are sent to the client for review and final confirmation
5. Confirmation obtained from client on email
6. We contact the locum to confirm the sessions with the details of your Practice (Induction)
7. We send a final confirmation to the client
8. Remind locum of the sessions that are booked with continues follow ups
9. Confirm attendance of locum on first day
10. Keep in contact with the practice to track the process and satisfaction of the locum's service

Permanent Recruitment.

Our objective is always to find the best qualified candidates that suits the client's needs including personality/culture fit. Although notices in professional journals are often helpful, we believe that many of the best candidates must be sought out and their interest encouraged. Our familiarities with various types of organizations, knowledge of the field and our relationships with professional organizations make us well qualified to assist you.

Our clients have found that we are able to:

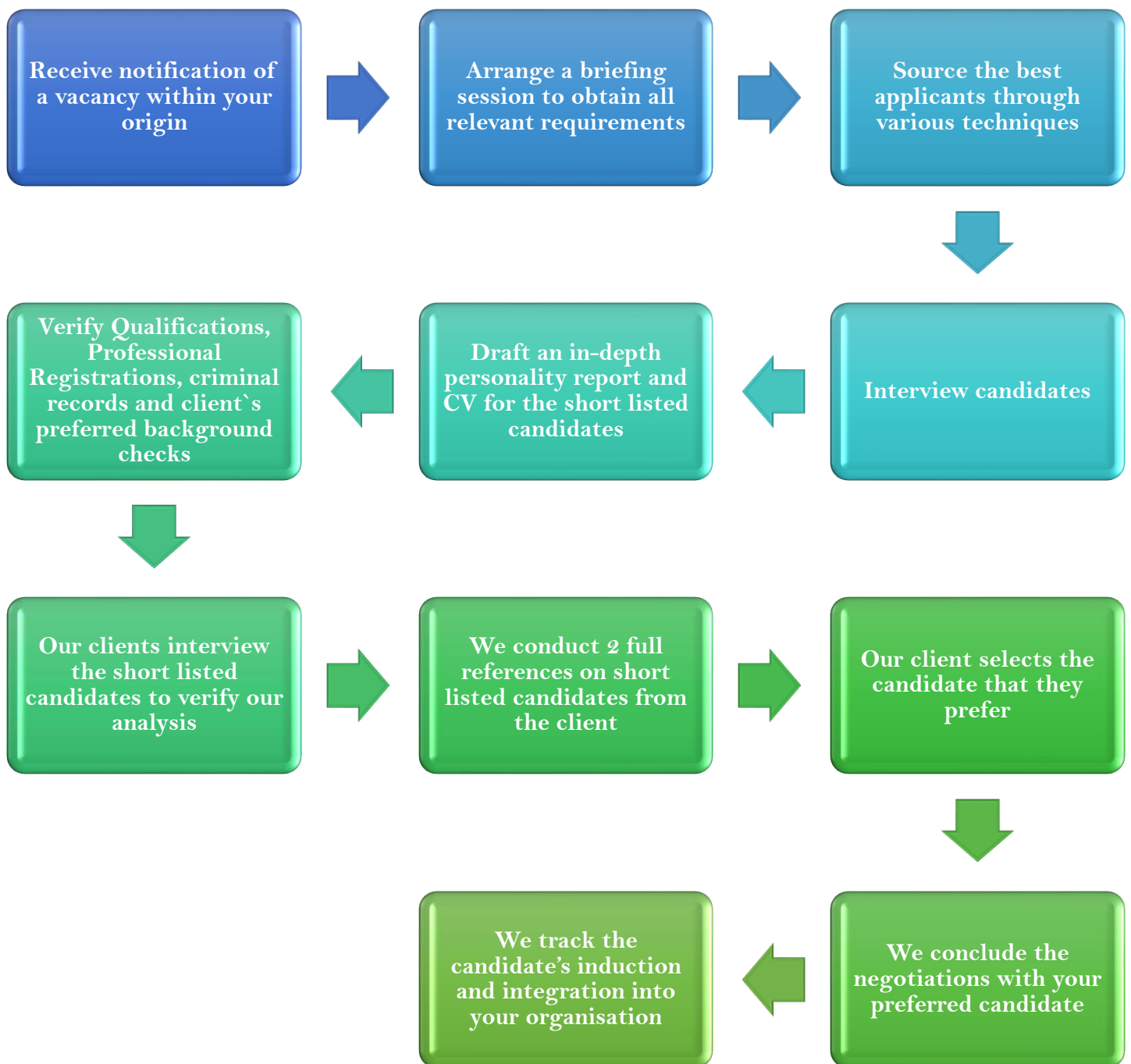
- Build consensus among those involved in the hiring process.
- Develop the appropriate specifications for a position.
- Encourage the interest of top-level people who would otherwise be reluctant to respond to an advertisement.
- Preserve the confidentiality of inquiries.
- Save a considerable amount of time for client staff in developing and responding to candidates.
- Independently and objectively assess the qualifications, personality and suitability of candidates for the particular position for which we are recruiting.

Our Recruitment function include:

- Individual meeting with our clients (If possible) to clarify the client's needs.
- Organization and Position Analysis (For in-house use)
- 90 Days Guarantee
- 2 Reference checks on shortlisted Candidates
- Timely Correspondence with Candidates
- Candidate Evaluation (verification on professional registration)
- Degree and Certificate Verification
- Arranging Client Interviews
- Proactive Targeted Recruitment
- Progress Reporting
- Final Reporting
- Reference and Background Checks
- Conducting of interviews with various candidates and shortlist candidates;

(Personal Profile Analysis through Enneagrams and/or Thomas International, is available on request at additional costs).

Our Recruitment Process:



For Permanent Recruitment Contact us on:

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Please note our Terms of Business for permanent recruitment is available on request.

Medical Resources Group (Pty) Ltd is here to assist you with quality Locum professionals and Permanent staff tailored by your needs.